



# Inn of the Mountain Gods Resort & Casino Enterprises

**Non - Gaming Managers & Directors**  
3 yr - Renewal

All applicants applying for employment at Inn of the Mountain Gods Enterprises must undergo a background check from the Mescalero Apache Tribal Gaming Commission.

- ◆ The attached eight-page application must be filled out completely and returned to the Gaming Commission office (Attach additional sheets if necessary).
- ◆ The Authorization for Release of Information must **NOT** be signed until applicant is in the presence of a Notary Public.
- ◆ Applicant must bring two valid forms of identification with application. Any two of the following will be accepted (A birth certificate is not a acceptable form of identification):

\* State Issued Drivers License

\* State Issued ID

\* Social Security Card

\* Tribal ID

\* Passport

\* Military ID

\* Resident Alien Card

\* School ID

\* Voters Registration Card

If you have any questions, please call 464-7100, select option three (3) for the Licensing Department.

## PRIVACY ACT NOTICE

In compliance with the Privacy Act Notice of 1974, the following information is provided: Solicitation of the information on this form is authorized by 25 U.S.C. 2701 *et. seq.* The purpose of the requested information is to determine the eligibility of individuals to be employed with Inn of the Mountain Gods Enterprise. The information will be used by Inn of the Mountain Gods Enterprise members and staff who have need for the information in the performance of their official duties. The information may be disclosed to appropriate Federal, Tribal, State, local, or foreign law enforcement and regulatory agencies when relevant to a civil, criminal, or regulatory investigations or prosecutions. Failure to consent to the disclosures indicated in this notice will result in a tribe's being unable to hire you. The disclosure of your Social Security Number (SSN) is voluntary. However, failure to supply a SSN may result in errors in processing your application.

## FALSE STATEMENT NOTICE

A false statement on any part of your application may be grounds for not hiring you or firing you after you begin work.

I \_\_\_\_\_ have read the information above. By signing below, I am  
Applicant's Name (Please Print clearly) in agreement with the above Notices.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

|   |              |   |  |
|---|--------------|---|--|
| <b>HAVE YOU TAKEN THE RESPONSIBLE GAMING TRAINING?</b> <input type="checkbox"/> YES <input type="checkbox"/> NO   |              |   |  |
| <b>IF YES, WHEN?</b>  |              |   |  |
| <b>FULL LEGAL NAME</b> (LAST)   |              | (FIRST)   | (MIDDLE)   |
| <b>OTHER NAMES USED BY OR KNOWN BY</b> <span style="background-color: yellow;">(INCLUDE MAIDEN NAME)</span>   |              |   |  |
| <b>CURRENT STREET ADDRESS</b>   |              | <b>CITY</b>   | <b>STATE</b>   |
| <b>CURRENT MAILING ADDRESS</b>  |              | <b>CITY</b>   | <b>STATE</b>   |
| <b>HOME PHONE/CELL</b> (Including area code)  |              | <b>BUSINESS PHONE</b> (Including area code)   | <b>CITIZENSHIP</b> USA <input type="checkbox"/><br><input type="checkbox"/> OTHER (List) _____ |
| <b>POSITION APPLIED FOR</b>   |              | <b>SOCIAL SECURITY NUMBER</b><br>---    ---   | <b>DATE OF BIRTH</b><br>MONTH/DAY/YEAR<br>/    /   |
| <b>PLACE OF BIRTH</b><br>CITY _____    STATE _____<br>COUNTY _____    COUNTRY _____   |              | <b>ARE YOU AN ENROLLED MEMBER OF THE Mescalero Apache Tribe?</b><br><input type="checkbox"/> YES<br><input type="checkbox"/> NO    Census # _____ |  |
| <b>ARE YOU AN ENROLLED MEMBER OF ANY FEDERALLY RECOGNIZED INDIAN TRIBE, OTHER THAN THE Mescalero Apache?</b><br>YES <input type="checkbox"/> NO <input type="checkbox"/>  |              |   |  |
| <b>IF YES:</b> TRIBE _____    CITY _____<br>STATE _____    CENSUS# _____  |              |   |  |
| <b>THREE (3) YEAR DRIVERS LICENSE HISTORY</b> (Please list state and DL #'s)<br>_____<br>_____  |              |   |  |
| <b>PLEASE LIST ANY IMMEDIATE FAMILY MEMBERS</b> <span style="background-color: yellow;">(Spouse, Parents, Grandparents, Children and Siblings)</span> <b>WHO WORK FOR THE INN OF THE MOUNTAIN GODS RESORT &amp; CASINO.</b> |              |   |  |
| Name  | Relationship | Department  | Position   |
| _____   | _____        | _____   | _____  |
| _____   | _____        | _____   | _____  |
| _____   | _____        | _____   | _____  |
| <b>HAVE YOU EVER FILED BANKRUPTCY?</b> YES    NO <b>IF YES, LIST DATES OF BANKRUPTCY AND REASON WHY.</b><br><b>DATES</b><br>_____<br>_____  |              |   |  |
| <b>THREE (3) YEAR RESIDENTIAL HISTORY</b> <span style="background-color: yellow;">(List from most current // Attach additional sheet if necessary)</span>   |              |   |  |
| _____   |              |   | FROM _____   |
| _____   |              |   | TO _____   |
| _____   |              |   | FROM _____   |
| _____   |              |   | TO _____   |
| _____   |              |   | FROM _____   |
| _____   |              |   | TO _____   |

**CURRENT AND THREE YEARS EMPLOYMENT / BUSINESS HISTORY** (List from most current / Attach additional sheet if necessary)

| Business Name | Position | Ownership | Address, City, State and Zip | Telephone | Dates<br>from – to |
|---------------|----------|-----------|------------------------------|-----------|--------------------|
| _____         | _____    | _____     | _____                        | _____     | _____              |
| _____         | _____    | _____     | _____                        | _____     | _____              |
| _____         | _____    | _____     | _____                        | _____     | _____              |

**EMPLOYMENT / BUSINESS HISTORY WITH ALL OTHER CASINOS** (List from most current / Attach additional sheet if necessary) **WITHIN THE LAST THREE YEARS.**

| Business Name | Position | Ownership | Address, City, State and Zip | Telephone | Dates<br>From-To |
|---------------|----------|-----------|------------------------------|-----------|------------------|
| _____         | _____    | _____     | _____                        | _____     | _____            |
| _____         | _____    | _____     | _____                        | _____     | _____            |
| _____         | _____    | _____     | _____                        | _____     | _____            |

**NAME, ADDRESS, TELEPHONE, LICENSE STATUS AND LICENSE NUMBER OF OTHER GAMING REGULATORY AGENCIES WITH WHOM YOU HAVE BEEN LICENSED, APPLIED FOR A LICENSE OR PERMIT, OR BEEN DENIED A LICENSE OR PERMIT** (Attach additional sheet if necessary) **WITHIN THE LAST THREE YEARS.**

| Agency Name | Address, City, State and Zip | Telephone | License Status and Number |
|-------------|------------------------------|-----------|---------------------------|
| _____       | _____                        | _____     | _____                     |
| _____       | _____                        | _____     | _____                     |

**LIST ANY CURRENT OR PRIOR BUSINESS RELATIONSHIPS WITH THE Mescalero Apache Tribe or its Enterprises** (Attach additional sheet if necessary).

| Tribal Entity | Description of Business Relationship | Dates |
|---------------|--------------------------------------|-------|
| _____         | _____                                | _____ |
| _____         | _____                                | _____ |

**LIST ANY CURRENT OR PRIOR BUSINESS RELATIONSHIPS WITH OTHER INDIAN TRIBE INCLUDING OWNERSHIP INTEREST** (Attach additional sheet if necessary).

| Tribal Entity | Description of Business Relationship | Dates |
|---------------|--------------------------------------|-------|
| _____         | _____                                | _____ |
| _____         | _____                                | _____ |

**NAME, ADDRESS, TELEPHONE, LICENSE STATUS AND LICENSE NUMBER OF ANY LICENSING OR REGULATORY AGENCIES WITH WHOM YOU HAVE APPLIED FOR AN OCCUPATIONAL LICENSE OR PERMIT** (Attach additional sheet if necessary).

| Agency Name | Address, City, State and Zip | Telephone | License Status and Number |
|-------------|------------------------------|-----------|---------------------------|
| _____       | _____                        | _____     | _____                     |
| _____       | _____                        | _____     | _____                     |

**DESCRIPTION OF ANY CURRENT OR PRIOR BUSINESS RELATIONSHIPS IN THE GAMING INDUSTRY!**

| Business Name | Description of Business Relationship | Dates |
|---------------|--------------------------------------|-------|
| _____         | _____                                | _____ |
| _____         | _____                                | _____ |

ARE YOU NOW THE SUBJECT OF A CRIMINAL INVESTIGATION? (Attach additional sheet if necessary)  
YES NO IF YES, PROVIDE THE FOLLOWING INFORMATION FOR EACH INSTANCE

WITH IN THE PAST THREE (3) YEARS HAVE YOU BEEN ARRESTED, CHARGED OR INDICTED FOR A MISDEMEANOR OR FELONY (OTHER THAN MINOR TRAFFIC VIOLATIONS) INCLUDING RECKLESS DRIVING, CARELESS DRIVING or DUI/ DWI?

IF YES, PLEASE LIST THESE CHARGES BELOW.

Charge: \_\_\_\_\_  
Type of Charge (Misdemeanor or Felony): \_\_\_\_\_ Date: \_\_\_\_\_  
Name of Court, City and State \_\_\_\_\_  
Disposition (Outcome) \_\_\_\_\_

Charge: \_\_\_\_\_ Date: \_\_\_\_\_  
Type of Charge (Misdemeanor or Felony): \_\_\_\_\_  
Name of Court, City and State \_\_\_\_\_  
Disposition (Outcome) \_\_\_\_\_

Charge: \_\_\_\_\_ Date: \_\_\_\_\_  
Type of Charge (Misdemeanor or Felony): \_\_\_\_\_  
Name of Court, City and State \_\_\_\_\_  
Disposition (Outcome) \_\_\_\_\_

Charge: \_\_\_\_\_  
Type of Charge (Misdemeanor or Felony): \_\_\_\_\_ Date: \_\_\_\_\_  
Name of Court, City and State \_\_\_\_\_  
Disposition (Outcome) \_\_\_\_\_

Charge: \_\_\_\_\_  
Type of Charge (Misdemeanor or Felony): \_\_\_\_\_ Date: \_\_\_\_\_  
Name of Court, City and State \_\_\_\_\_  
Disposition (Outcome) \_\_\_\_\_

Charge: \_\_\_\_\_  
Type of Charge (Misdemeanor or Felony): \_\_\_\_\_ Date: \_\_\_\_\_  
Name of Court, City and State \_\_\_\_\_  
Disposition (Outcome) \_\_\_\_\_

Charge: \_\_\_\_\_  
Type of Charge (Misdemeanor or Felony): \_\_\_\_\_ Date: \_\_\_\_\_  
Disposition (Outcome) \_\_\_\_\_

Charge: \_\_\_\_\_  
Type of Charge (Misdemeanor or Felony): \_\_\_\_\_ Date: \_\_\_\_\_  
Name of Court, City and State \_\_\_\_\_  
Disposition (Outcome) \_\_\_\_\_

Charge: \_\_\_\_\_  
Type of Charge (Misdemeanor or Felony): \_\_\_\_\_ Date: \_\_\_\_\_  
Name of Court, City and State \_\_\_\_\_  
Disposition (Outcome) \_\_\_\_\_

Charge: \_\_\_\_\_  
Type of Charge (Misdemeanor or Felony): \_\_\_\_\_ Date: \_\_\_\_\_  
Name of Court, City and State \_\_\_\_\_  
Disposition (Outcome) \_\_\_\_\_

**NOTICE**

All Inn of the Mountain Gods Resort & Casino and Casino Apache key employees who are arrested, charged, or convicted of a crime must notify the Human Resource Director within ten (10) calendar days. Copies of court documents must be provided.

You must LIST all charges on the previous page, which have occurred since the age of 18, even if charges were **dismissed, deferred, dropped, pending or expunged**. Explain each charge fully and attach additional sheets if necessary. False or incomplete information may be grounds for termination of employment.

I understand that it is my responsibility to conduct my personal life in such a manner that will not impact my ability to hold a management position at the Inn of the Mountain Gods Enterprise. I have read the information above. By signing below, I agree to comply with the requirements of the above notice.

\_\_\_\_\_ Date \_\_\_\_\_  
APPLICANTS SIGNATURE

**CERTIFICATION**

I certify that all information and statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith.

\_\_\_\_\_ Date \_\_\_\_\_  
APPLICANTS SIGNATURE

State of New Mexico

County of Otero

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_\_

Notary Public Signature \_\_\_\_\_

My Commission Expires: \_\_\_\_\_

**AUTHORIZATION FOR RELEASE OF INFORMATION**

I, \_\_\_\_\_, hereby authorize the release, to the Mescalero Apache Tribal Gaming Commission (MATGC), any information requested in order to determine my suitability for employment with the Inn of the Mountain Gods Resort Enterprise

This document authorizes release of requested information whether or not such information would be otherwise protected from disclosure by any constitutional, statutory or common law privilege.

I agree to accept any risk of adverse public notice, embarrassment, criticism or financial loss that may result from use of information that is obtained in connection with a background investigation for the purpose listed in the first paragraph of this document.

I authorize the release of any information related to my activities including, but not limited to: criminal justice agencies, regulatory agencies.

I authorize the Mescalero Apache Tribal Gaming Commission and Inn of the Mountain Gods Resort Enterprises to review and copy all documents as deemed appropriate.

I relinquish any right that I may have to pursue a cause of action against any person (or his or her agent) to whom this request is presented when such cause of action arises out of a response to a request for information pursuant to the Indian Regulatory Act of 1988 (25 U.S.C. section 2701 *et seq.*). I further agree to indemnify and hold harmless any person to whom this request is lawfully presented. Such indemnification and hold harmless includes all claims, damages, losses and expenses, including reasonable attorneys' fees.

A reproduction of this authorization is the same as the original.

Executed on this \_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_.

\_\_\_\_\_  
Applicants Signature

**SECTION BELOW TO BE COMPLETED BY A NOTARY**

State of New Mexico  
County of Otero

This instrument was acknowledged before me on \_\_\_\_\_ by

\_\_\_\_\_ .

\_\_\_\_\_  
Notary

My Commission Expires \_\_\_\_\_